

document. A question still remains. What happened on the cases where she never even wrote a report? When asked for example:

Q: Did you always document in your reports when you did a consent search?

A: No

Q: Is there a reason why you didn't routinely document that?

A: No, only that we do so many of them that I, I mean, it would be a lot of reports.

This response alone, demonstrates Markham's willful neglect of a policy that speaks to one of the core values of the department which holds us responsible for what we do and how we do it. That is, we do not stop or search without articulating why, how or when. This type of attitude is just one example of how Markham's conduct undermined the trust of the public during the performance of her duties. This is the public we have been hired to protect and serve.

#### **Preliminary Findings**

2-219 Unlawful Conduct		Wis. Stat 946.12(3)	Exonerated
2-219 Unlawful Conduct		Wis. Stat 946.12 (3)	Exonerated
2-219 Unlawful Conduct		Wis. Stat 946.76	Not Sustained
2-219 Unlawful Conduct		Wis. Stat 946.12(3)	Exonerated
2-219 Unlawful Conduct		Wis. Stat 946.12(3)	Not Sustained
2-219 Unlawful Conduct		Wis. Stat 946.12(2)	Exonerated
2-219 Unlawful Conduct		Wis. Stat 946.12(2)	Exonerated

#### **See Attached Spreadsheet for:**

2-201 Performance of Duties	Sustained (7 counts)
2-203 Equal Protection	Sustained (1 count)
2-204 Overbearing, Oppressive, or Tyrannical Conduct	Sustained (3 counts)
2-207 Flagrant Law Violations	Sustained (3 counts)
2-210 Submission of Reports	Sustained (62 counts)
2-223 Transportation and Treatment of Prisoners	Sustained (2 counts)
2-244 Seizure of Private Property	Sustained (15 counts)
2-245 Property Handling	Sustained (59 counts)
2-257 Search and Seizure	Sustained (3 counts)
7-100 Arrest, Incarceration and Bail – Adults	Sustained (3 counts)
7-200 Investigations, Arrest, Search – Juveniles	Sustained (2 counts)
7-300 Stop & Frisk	Sustained (2 counts)
7-400 Searches/Seizures	Sustained (7 counts)
7-500 Property Handling	Sustained (2 counts)
10-100 Police Canine Use	Sustained (1 count)
10-200 Interpreters	Sustained (1 count)
10-300 Confidential Sources of Information	Sustained (1 count)
12-100 In-Car Data Capture System	Sustained (1 count)
12-600 Recording Suspect Interviews	Sustained (2 counts)

**Total Sustained 177**

Lieutenant of Police

Professional Standards and Internal Affairs